



**Directorate of Fire & Emergency Services J&K,
Jammu/Srinagar.**

Subject:- Forgoing of promotions in lieu of not undergoing the Pre Promotion Courses by the lower/upper subordinates of J&K Fire and Emergency Services Department.

CIRCULAR

SRO-159/1990 dated 15.04.1990 (Jammu and Kashmir Fire Force Regulations and Recruitment Rules) provides for consideration and grant of promotion in the ranks of Divisional Fire Officer, Station officer and Sub Officer on successful completion of the prescribed pre-promotion course either at National Fire Service College Nagpur or at the recognized State training Centre affiliated to the NFSC Nagpur. Further, as per said SRO, it is provided that selection of in-service personnel for undergoing the prescribed pre-promotion courses shall be made on the basis of seniority and that seniority of the successful candidates shall be determined with respect of the year of passing the prescribed examination.

2- To reiterate, the relevant provisions of the ibid SRO (159/1990) governing nomination of in-service personnel for various pre-promotion courses are reproduced as under for ready reference:-

Explanation

- (2) **Seniority of the successful candidates shall be determined with respect of the year of passing the prescribed examination.**
- (3) **Candidates to be sponsored for training at the State Training Centre/ other recognized training Institute or National Fire Service College, Nagpur, shall be drafted according to the seniority as far as possible from amongst those eligible for respective courses.**

3- Of late, it has been observed that some personnel of the F&ES Department have been found avoiding undergoing the prescribed pre-promotion course on their own seniority / turn mostly on the grounds being bereft of any plausible justification. Ironically, this practice has evolved in a regular trend and these personnel have been found putting a rider in their undertakings mentioning that they will undergo the pre-promotion course(s) at a subsequent stage/time convenient to them. Apart from telling upon overall discipline in rank and file of the department, this practice of wilful avoiding of undergoing pre-promotion trainings by in-service personnel on their seniority/turn has also been a cause for otherwise avoidable administrative and legal hardships. During recent nominations for 47th External SO course (03.01.2022), out of 51 eligible candidates, 23 opted for not undergoing the said course.

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4- In the backdrop of above, the issue has been reviewed and accordingly with a view to ensure effective personnel management and allied matters, it is hereby ordered that:-

- a) Selection of eligible in-service candidates for nomination/ undergoing the prescribed pre-promotion courses shall be strictly made in accordance with the seniority in the feeding post/cadre in light of the provisions of SRO as referred to above;
- b) Those unwilling to undergo the prescribed promotion courses on their turn/ seniority for what-so-ever reasons shall give an written undertaking/ affidavit duly attested by 1st Class Executive Magistrate to the effect that he/she shall forgo the right for promotion and shall also not claim benefits of future promotion(s). By exercising this undertaking, such personnel shall also cease entitlement for release of Insitu promotion (Rule 10 of SRO-14/1996 refers).
- c) An entry for (b) above shall conspicuously be made in the service book of the concerned personnel to be attested by the Director F&ES J&K on the basis of affidavit tendered by such personnel/ recommendations of the concerned Command Officer.
- d) Undertaking exercised once shall be treated as final and no subsequent requests shall be entertained in this regard in any case.

These instructions shall be circulated among all the officers/men of the Department for information and compliance in letter and spirit.

(Dr B. Srinivas) IPS 
Director,

Fire & Emergency Services,
Jammu & Kashmir.

Dated: 20.12.2021

NO: DF&ES/Estt/2021/0/2021-02 (CC-61363)

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